

MONTCLAIR PUBLIC SCHOOLS



MONTCLAIR, NEW JERSEY

PUBLIC BOARD MEETING HELD ON

**MONDAY, OCTOBER 19, 2015 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, OCTOBER 19, 2015 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. RESOLUTION FOR EXECUTIVE SESSION at 6:30 pm 7-0

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session; and/or

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

E. STATEMENTS

1. Meeting Notice at 7:41 pm

F. THE PLEDGE OF ALLEGIANCE

G. ROLL CALL

David Cummings	x	
Jessica de Koninck	x	
David Deutsch	x	
Laura Hertzog	x	
Robin Kulwin	x	
Anne Mernin	x	
Eve Robinson	x	

Staff Members	30
Members of the Public	70
Members of the Press	3

H. MINUTES

Laura Hertzog moved to approve the following minutes:

1. Board meeting held on September 21, 2015
2. Public hearing held on September 29, 2015
3. Board workshop meeting held on October 7, 2015

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x		X10/7/15 workshop	
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

I. SUPERINTENDENT’S REPORT

J. BOARD OF EDUCATION

1. Recognizing the AGAP Committee

K. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

L. BOARD OF EDUCATION REPORTS

1. Resolution Re: Approval of Objectives for District Goals

Laura Hertzog moved to approve the following resolution:

WHEREAS, the Montclair Board of Education approved the following goals for the Montclair Public School District for the 2015-2016 School Year on September 21, 2015:

Goal 1: The Montclair Public School District shall strive to fix the “achievement gap”.

Goal 2: The Montclair Public School District shall use financial and other resources in an efficient manner that supports all students.

Goal 3: The Montclair Public School District shall strive to assure that each student develops academically, socially and emotionally in a manner that leads to a rich and deep set of life choices post high school graduation.

Goal 4: The Montclair Public School District shall respectfully communicate with caregivers and community members and provide all necessary information regarding school district initiatives, activities, challenges and opportunities.

WHEREAS, the Montclair Board of Education developed objectives and measures in accordance with these goals,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education adopts the attached Objectives for District Goals for the 2015-2016 School Year.

MPS Goals & Objectives

Objective for Goal 1: The Montclair Public School District shall strive to fix the “achievement gap”

General

1. The Superintendent shall annually report to the Board of Education the perspective of each school concerning the key Achievement Gap issue in that school, how the school plans to address that issue, what resources will be used or needed and the measures to define success.
2. The Montclair School District shall establish an academic “road map” that clearly advises parents/caregivers and students the course work and prerequisites for all academic paths from grades 4-12.
3. The Montclair School District shall provide staff instruction and professional development on unconscious bias in instruction.
4. The Montclair School District shall develop an accountability system to assure equity in consequences for student conduct including in-school and out of school suspensions.

Elementary Schools

1. The Montclair School District shall conduct summer screening assessments prior to the beginning of kindergarten.
2. The Montclair School District shall develop uniform district-wide standards for admission to SAIL programs and shall effectively communicate to parents, caregivers and students the standards for admission and the expected outcomes of participation in the program.

Middle Schools

1. Using building by building information, the Montclair School District shall assess student access to challenging programs.
2. The Montclair School District shall broadly assess students prior to middle school for participation in algebra along with other more challenging courses.

High School

1. The Montclair School District shall “zone balance” placement in small learning communities in a manner similar to elementary school placement and shall confirm equitable allocation of resources across small learning communities.
2. The Montclair School District shall develop policy to require parent/caregiver and teacher participation in academic “drop-downs.”
3. The Montclair School District shall develop policy that teachers provide instruction across levels.

Objective for Goal 2: The Montclair Public School District shall use financial and other resources in an efficient manner that supports all students

1. The Montclair Public School District shall maintain an unassigned fund balance of at least two percent of its operating budget and should target a year-end excess fund balance of between one-half of one percent and two percent of its operating budget, as reflected in the district’s audited Comprehensive Annual Financial Report.
2. The Montclair Public School District shall complete a staffing review of all schools and central office and present the Board with findings and recommendations around staffing efficiency on or before February 22, 2016.
3. In order to minimize the impact of rising health benefits costs on educational programs for students, the Montclair Public School District should complete an open and competitive RFP process to select a health benefits insurance advisor on or before December 14, 2015.
4. The Montclair Public Schools will develop a capital budgeting and replacement plan incorporating both upgrades to existing facilities and replacement estimates for the major capital items subject to depreciation, such as technology, windows, ventilation, playgrounds and related equipment, athletic fields, parking lots and masonry.
5. The Montclair Public Schools will create a 5 year financial model.

Objective for Goal 3: The Montclair Public School District shall strive to assure that each student develops academically, socially and emotionally in a manner that leads to a rich and deep set of life choices post high school graduation

1. The Montclair School District shall ensure that district-wide curricula are age and ability

- appropriate for all students.
2. The Montclair School District shall implement a clear, effective and multi-faced evaluation system for all teaching and administrative staff
 3. The Montclair School District shall complement existing professional development to ensure every teacher and principal has access to adequate support, mentoring and opportunity for professional growth.

Objective for Goal 4: The Montclair Public School District shall respectfully communicate with caregivers and community members and provide all necessary information regarding school district initiatives, activities, challenges and opportunities

1. The Montclair School District shall engage with the public by attendance at municipal Ward Councilor meetings,
2. The Montclair School District shall engage with the public by attendance at PTA meetings.
3. The Montclair School District shall engage with the public by scheduling town meetings to hear from the public.
4. The Montclair School District shall engage with the public through the increased use of surveys to learn from parents/caregiver about their children’s experiences.

Seconded by David Deutsch and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Renaming Mt. Hebron Middle School for Buzz Aldrin

Robin Kulwin moved to approve the following resolution:

WHEREAS, Policy 7250 permits the Montclair Board of Education, by formal action of a 2/3 vote of the Board, to change the name of a school building, and

WHEREAS, Policy 7250 allows school buildings to be named to memorialize the outstanding service, legacy or career of a student so long as fifteen years have passed from the date such student graduated, and

WHEREAS, Colonel Buzz Aldrin, born Edwin Eugene Aldrin, Jr., attended Edgemont Elementary School, Mt. Hebron Middle School, and Montclair High School, from which he graduated in 1947, and

WHEREAS, Buzz Aldrin’s remarkable career as an American astronaut and engineer, highlighted by his July 21, 1969 walk on the moon’s surface as part of the Apollo 11 mission, for which he piloted the lunar module that made the first manned moon landing in human history, has made him one of the greatest explorers in human history, and

WHEREAS, Buzz Aldrin has credited his education in science, technology, engineering and mathematics (STEM) with creating the foundation for his work in space exploration as part of the National Aeronautics and Space Administration’s Gemini and Apollo programs, and

WHEREAS, Mt. Hebron Middle School is an inclusive STEM magnet school organized around the science, technology, engineering and mathematics disciplines, and

WHEREAS, Buzz Aldrin has stated of Mt. Hebron Middle School, “That was the turning point where I focused my dedication to education. That middle school would be most revered in my retrospect of my youth,” and

WHEREAS, the Montclair Man on the Moon Committee has submitted a formal proposal to the Montclair Board of Education to re-name Mt. Hebron Middle School after Buzz Aldrin to honor the career of Colonel Aldrin and to help Montclair students to make the connection, in perpetuity, between their education in the Montclair Public Schools and one of humanity’s greatest scientific, technological and historical achievements, and

WHEREAS, the Montclair Board of Education also wishes to preserve the Mt. Hebron name and its connection to all of the students and staff who have attended and served the Montclair Public Schools at Mt. Hebron School,

NOW HEREBY BE IT RESOLVED, that the Montclair Board of Education, after careful consideration and due deliberation, changes the name of Mt. Hebron Middle School to **Buzz Aldrin Middle School**, and names the auditorium at Buzz Aldrin Middle School the **Mt. Hebron Auditorium**, and authorizes the Superintendent to send the required paperwork to the County Superintendent of Schools.

Seconded by David Deutsch and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			

Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson			x	

M. ACADEMIC OFFICE

1. Resolution Re: Approval of School Field Trips

Robin Kulwin moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
10/14/2015	Bradford	2	Chanin	Essex County Environmental Center	\$15	Lenape Living History Camp: Learning about family life, Living in nature, crafting objects for everyday life	Yes 4hrs.
10/15/2015	Bradford	2	Russo & Durber	Essex County Environmental Center	\$15	Lenape Living History Camp: Learning about family life, Living in nature, crafting objects for everyday life	Yes 4hrs.
11/10/2015	Bradford	K	Cahill	NY Transit Museum 130 Livingston St., Brooklyn, NY	\$15	Integrated unit on transportation: history of travel , Math (K.CC.A1-7), Reading for Information (R!.K.1-10) Writing (W.K3)	Yes 5hr
10/29/2015	Bullock	2	Harms & Mbayed	Montclair Art Museum 3 South Mountain Avenue, Montclair, NJ	0	Guided tour of the art of children's book author & Illustrator Eric Carle will integrate art and literature	Yes 1hr.
10/15/2015	Bullock	3	Dehn, Little and Kontoleon	Waterloo Village Waterloo Rd, Stanhope, NJ	\$15	This trip enhances the students' understanding of the Lenape Native Americans in a kinestnetic and visual manner.	Yes 5hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
11/17/2015	Bullock	1	McKeon & Beideman	Montclair Art Museum 3South Mountain Ave., Montclair, NJ	0	Guided tour of the art of children's book author & Illustrator Eric Carle will integrate art and literature	Yes 1hr.
11/20/2015	Bullock	1	Santos & Mason	Montclair Art Museum 3South Mountain Ave., Montclair, NJ	0	Guided tour of the art of children's book author & Illustrator Eric Carle will integrate art and literature	Yes 1hr.
5/6/2016	Renaissance	6-8	Heard	NJPAC-1Center Street, Newark, NJ	\$15	Dance Students need to observe live dance concerts. The concert is aligned with three content standards.	Yes 3.5hrs
2/5/2016	Renaissance	6-8	Heard	NJPAC- 1 Center St. Newark, New Jersey	\$15	Observing Nai Ni Chen, students will grow in their understanding of the broad scope of concert dance.	Yes 3.5hrs
1/15/2016	Renaissance	6-8	Heard	NJPAC-1 Center St. Newark, New Jersey	\$15	Dance Theatre of Harlem is what the students will be seeing and it is important that they see live dance concerts. It is aligned with three content standards.	Yes 3.5hrs
10/30/2015	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Pax Amicus Castle- 23 Lake Shore Road, Budd Lake, New Jersey	\$20	Edgar Allen Poe Unit.	Yes 5.5hrs
10/23/2015	Renaissance	6	Smith	Bronx Zoo 2300 Southern Blvd Bronx, New York 10460	15	To Observe the diversity of Living things in their Natural Environment	Yes 5.5hrs.
12/14/15	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Metropolitan Opera House Lincoln Center, NY, NY	15	All 7 th Grade Students are required to take Opera. This trip makes opera/musical theatre accessible to all students	Yes 5.5 hrs.
10/9 & 10/16	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Harriman State Park Seven Lakes Drive/Bear Mt. Circle Ramapo, N.Y.	5	Students will explore the local geography and discuss it's relation to their earth science curriculum	Yes 5.5 hrs.
Various Dates (See Attached)	Renaissance	6-8	Doyle/Heushkel	Bradford, Bullock, MSU and Headstart Montclair, New Jersey	0	Community Service	Yes 2.5hrs.
10/2/2015	Renaissance	8	Stulbaum	Museum of Mathematics 11 E. 26 th Street New York, New York	\$15	Connecting Mathematics to real world and hands-on situations.	Yes 5.5hrs
11/13/2015	Renaissance	6	Smith	Sri Venkntesuara Temple 1 Balaji Temple Drive, Bridgewater, NJ 08807	\$8	To experience religious and cultural activities of the people of India.	Yes 5hrs

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
11/13/2015	Glenfield	7	Pruksanukal	William Paterson University-300 Pompton Road, Wayne, NJ	\$15	To see the play the Giver, which is a book we are reading. It meets SS standards 7.2.8.A and D.	Yes 5hrs
10/23/2015	Glenfield	6	Rolandelli/Ochoa	Montclair State University,1 Normal Ave., Montclair, NJ	\$25	To expose students to the culture of Latin America & Spain by attending performances highlighting Latin American Music & Spanish Flamenco	Yes 5hrs
11/19/2015	Glenfield	6-8	Rolandelli/Ochoa	Montclair State University-1 Normal Avenue, Montclair, NJ	\$25	To expose students to the culture of Latin America & Spain by attending performances highlighting Latin American Music & Spanish Flamenco	Yes 5hrs
11/18/2015	Glenfield	7 & 8	Aguero & Quatoroze	Bickford Theatre 6 Normandy Heights, Morristown, NJ 07960	\$20	A cultural experience through traditional French music	Yes 3.5hrs.
11/23/2015	Glenfield	6	Stickle	327 Turkey Top Rd, Port Murray, NJ 07865	\$50	Students will perform various activities pertaining to ecology and action socialization	Yes 9hrs
10/23/2015	Glenfield	6	Lofrano	Discovery Times Square 226 W. 44 th St. New York, New York	\$40	Hands on experience of the Hunger Games, popular book series and film adaption.	Yes 4.5hrs.
10/16/2015	Glenfield	6 & 8	Dominick	Watchung Mountains Mountainside, NJ	\$20	Team building to introduce our 6 th graders to our 8 th graders.	Yes 6hrs
10/14/2015	Glenfield	6-8	Freedman	Memorial Field, Summit 89 Tulip Street Summit, New Jersey	\$10	Track Team at Glenfield we incorporate physical education as well as teamwork, leadership and being healthy.	No 2hrs.
11/11/2015	Glenfield	7	Gill	Edgemont Park Valley Road Montclair, New Jersey	\$3	To Attend Veteran's Day Ceremony at Edgemont Park. Students from House Gill will speak	Yes 2.5hrs.
11/3/2015	Mount Hebron	6-8	Taneja	Skyscraper Museum 39 Battery Pl. New York, New York	\$15	To study the engineering and architecture of skyscrapers exhibit name "Ten Tops" in support of our Fall Unit on Skyscrapers	Yes 6hrs.
10/27/2015	Mount Hebron	6	Berger	Franklin Mineral Museum 32 Evans Street Franklin, New Jersey 07416	\$20	MS-ESS2: Earth's Systems Students receive a guided tour of exhibits & go on a rock dig.	Yes 5hrs
11/12/2015	Mount Hebron	7-8	Robinson/Wells	African Burial Ground 290 Broadway NY, NY	\$10	Provide students with first-hand experience about one of the most important archeological discoveries of the 20 th century: The African Burial Ground.	Yes 5.5hrs
10/23/2015	Nishuane	K	May	Ort Farms 25 Bartley Road Long Valley, NJ 07853	\$15	Students are learning about the life cycle of a pumpkin and animals. They will explore the farm.	Yes 4.5hrs
02/05/2015	Nishuane	2	Benner	Memorial Auditorium (MSU)	\$15	The students will be making connection from what they are	Yes 2hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
				1 Normal Avenue, Montclair, NJ		learning in their CI Drama class to the production	
4/1/2016	Nishuane	K	Adamo, O'Connor, Marceillus, Scalise, Foster-Clark, Keller, Paolazzi & May	Jenkinson 300 Boardwalk Pt. Pleasant, NJ 08742	\$15	Hands on experience with K science investigation of the ocean, ocean creations and S.S. investigation of careers	Yes 5hrs.
11/10/2015	Northeast	5	Dey	VA Hospital 385 Tremont Ave East Orange , NJ	0	To foster community engagement while providing a performance venue for developing instrumentalists	Yes 4.5hrs
11/17/2015	Northeast	4	Dey	NJPAC 1 Center Street Newark, New Jersey	\$12	Standards based professional orchestral performance of classical repertoire on instruments Students are currently playing.	Yes 3hrs.
10/27/2015	Northeast	3	Dey	Bloomfield College 449 Franklin St., Bloomfield, NJ	\$5	Standards based concert band performance, introducing students to the instruments they will choose top play in the 4 th grade	Yes 2hrs.
11/9-11/11	Watchung	5	Jochem/Magrath	Fairview Lake YMCA Camp	\$65	This Overnight trip has taken place for 31 yrs. To support science through an Outdoor Educational Program.	
10/15/2015	Watchung	K	Amendola, Olsen & Schott	Melicks Farm 170 Oldwick Road Oldwick, NJ	\$12	Life Cycle of an apple & Pumpkin	Yes 4.5hr
10/22/2015	Edgemont	K	Melhuish	Montclair Art Museum,3 South Mountain Ave. Montclair, NJ	0	Museum Tour about famous artist and artwork	Yes 3hrs
10/22/2015	Edgemont	3	Pasterino & O'Connor	The Cloisters 99 Margaret Corbin Drive New York, NY	\$14	Montessori study of Medieval Times	Yes 4hr
10/30/2015	Edgemont	1	Melhuish	Montclair Art Museum,3 South Mountain Ave. Montclair, NJ	0	Museum Tour about famous artist and artwork	Yes 3hrs.
11/13/2015	Edgemont	2	Melhuish	Montclair Art Museum,3 South Mountain Ave. Montclair, NJ	0	Museum Tour about famous artist and artwork	Yes 3hrs.
Various	Hillside	4 & 5	Wills & Park	Traveling Troupe	0	Community Outreach and first hand experience of historical musical theatre	Yes Varies
10/4/2015	Hillside	4 & 5	D'Amico	Yogi Berra Museum Montclair, New Jersey	0	Performance for Yogi Berra's Memorial Service	No 2hr
10/14/2015	Hillside	4 & 5	D'Amico	Town Hall Martin Luther King Blvd., Newark, NJ	0	Performance for a Dedication for Martin Luther King Jr.	Yes 4hr
10/21/2015	Hillside	3	Siebert/Chung/ Gorcia/Schatzman	Stony Hill Farm 8 Rt 24. Chester, NJ	\$15	To introduce the students to a working farm and to the introduction of Plant and Animal Life. NJCCS:5.3 Strand A, B,C 5.4 Strand C, E	Yes 5.5hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
10/15/2015	Hillside	4 & 5	Bermeo	Montclair Hawk Watch Edgecliff Road Montclair, NJ	\$5	Students collect real time migration data plan & carry out investigation, participate productively in science.	Yes 2.5hrs
11/2/2015	Hillside	4 & 5	D'Amico	Wells Fargo Center Philadelphia, Pa	0	Halftime Performance for the 76ers vs Cleveland	No 7hrs
11/13/2015	Hillside	5	Frankle/Eckardt/Smith/Brantner	Liberty Science Center 222 Jersey City Blvd Jersey City, NJ	\$15	Students will actively engage in, analyze, formulate, compare and contrast issues pertaining to the impact of science on everyday life and make responsible decisions about how to address such issues.	Yes 5.5hrs
10/7/2015	MHS	11-12	English & Sampson	Picatinny Arsenal Rt. 15 North Wharton, New Jersey	0	Students will tour labs of Picatinny's testing of weaponry & ammunition	Yes 4.5hrs
10/27/2015	MHS	9-12	Det. K. Neslon-Edwards & H. Witter	VFW Sayerville, NJ	0	Regional Conference for Student Leaders	Yes 5.5hrs
10/28/2015	MHS	10-12	McLaughlin	YMCA Camp Mason 23 Birch Ridge Rd, Hardwick, N.J.	\$75	Annual CGI Retreat to promote community, leadership, responsibility to extend our service learning experiences	Yes 7hrs
11/12/2015 & 11/15/2015	MHS	12	Novalis	Kean University 100 Morris Avenue Union, NJ	0	High School leadership training theme is "Hearing All Voices" Diversity Council	Yes 6hrs
12/8/2015	MHS	10,11 & 12	English	Liberty Science Ctr 222 Jersey City Blvd. Jersey City, NJ	0	Students will participate in food science laboratory exercises plus view an IMAX	Yes 5hrs
11/19/2015	MHS	10,11, 12	English	Makerbot Inc. One Metro Tech Center, 21 st Floor, Brooklyn, New York	0	Students will learn the history of the Company, work with market and tour	Yes 5hrs.
11/10/2015	MHS	10,11, 12	English/Zapeda	Steven's Institute 1 Castle Point Terr. Hoboken, New Jersey 07030	0	Meet with undergraduate admissions. Learn about pre-college summer programs, tour laboratories	Yes 5hrs
12/4/2015	MHS	10,11, 12	Sampson/English	NJIT-Newark College of Engineering 154 Summit Street, Newark, NJ 07102	0	Newark College of Engineering designed to give high school juniors/seniors opportunity to explore 5 diverse engineering fields in 1 day.	Yes 4.5hrs
11/17/2015	MHS	10,11, 12	English/Zepada	Food Bank of NJ 31 Evans Terminal Rd Hillside, NJ	0	Supply opportunity to have students generate community service hours for STEM and WESTON	No 2.5hrs

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

N. TECHNOLOGY OFFICE

1. Resolution Re: Approval of K-5 District Technology Curriculum

Robin Kulwin moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:33-1 requires that all courses of study be adopted by a recorded roll call majority vote of a Board of Education, and

WHEREAS, N.J.S.A. 18A:4-25 requires that a Board of Education submit to the commissioner for approval or disapproval courses of study adopted by them,

NOW, THEREFORE, BE IT RESOLVED that the following New Jersey Department of Education Model Curriculum of the Montclair Board of Education be, and hereby, are adopted, effective immediately and until such time as modified by the Board of Education:

- Technology K-5

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Approval of Two Year District Technology Plan

Robin Kulwin moved to approve the following resolution:

WHEREAS, The Montclair Board of Education requested a two-year technology plan for the purposes of sound educational, operational and financial planning and management,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Montclair Public Schools hereby approves the 2015-2017 Technology Plan.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

O. OPERATIONS OFFICE

1. Resolution Re: Approval of Conference and Travel Report

Robin Kulwin moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
STANJ Fall Conference/ Speech Theater Association of NJ	10/20/15	Tom Lupfer	Glenfield	\$0	These workshops will teach best practices, mindfulness and acting to benefit his teaching practice.	MSU, NJ
Lake Conference/ NJASPERD	10/22 & 23/15	Eric Eder	Nishuane	\$0	This conference will bring fresh ideas to the teaching of health and disease prevention concepts and health enhancing behaviors, to foster participation in physical activities throughout life.	Hardwick, NJ
Practical Strategies to Enhance STEM Instruction in Your STEM Classes/ Institute for Educational Development	11/23/15	Daniel Taylor	Mt. Hebron	\$244.00	This training will provide additional ideas and resources for the continual enrichment of STEM instruction.	Parsippany, NJ
Full STEAM Ahead Conference/ New Jersey Art Educators Association	10/5 & 6/15	Fran Legman Arin Leard	Mt. Hebron Mt. Hebron	\$240.00 \$225.00	There are numerous workshops for art teachers to learn best practices, technology, art room management and new lessons, especially those that tie into STEM.	Long Branch, NJ
Law Fair/Law Adventure Workshop/ New Jersey State Bar Foundation	10/9/15	Marianne Sender	Renaissance	\$0	This training will allow teachers to use NJSBF educational materials to run mock trials for grades 3-8.	New Brunswick, NJ
Teaching with Technology: Proficiency based instruction, virtual collaboration and assessment thru the three modes/ Foreign Language Educators of NJ	12/22/15	Pamela Harriott	Mt. Hebron	\$137.24	This workshop will provide hands on access to digital tools that will impact delivery of instruction.	Monroe Township, NJ

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Mandatory Gang Awareness Training/ Essex County Prosecutor's Office	10/9/15	Cheryl Hopper Jill Sack Nami Kuwabara James Earle Ron Bolandi Samantha Anglin Erika Pierce	Edgemont Mt. Hebron Bullock MHS CO Hillside Glenfield	\$16.00 \$0 \$0 \$0 \$11.00 \$17.20 \$0	Mandatory training for safe school environment (section: 52:17 B-4.7)	Newark, NJ
Curriculum Connections/ EFACS-NJ/ NJAFCS	10/28/15	Shelly Stebbins	Glenfield	\$0	Participation will facilitate staying up-to-date on information and trends in FCS.	Edison, NJ
A Team Approach to Children with Diabetes in School/ The Pediatric Specialty Center – St. Barnabas	10/22/15	Betty Strauss	Renaissance	\$0	This seminar will increase knowledge and skills related to the care of students with Insulin Pumps and other Diabetes monitors	Livingston, NJ
Motivating Depressed, Disaffected and Anxious Students in a Public School Setting/ Effective School Solutions	10/19/15	Soukaina Yamba Barnes Teri Landau Paula Ridner	Glenfield	\$0 each	This training will support teachers, children and parents social and emotional health and well being	Mountainside, NJ
AP Workshop – Modern European History/ College Board	11/3/15	Jacqueline Lubitz	MHS	\$215.00	Training for the new AP Modern European History test and curriculum	NY, NY
Annual Conference – NJ Council for the Social Studies/ Rutgers U – Busch Campus	10/21/15	William Wingren	MHS	\$0	This conference offers a variety of hands-on workshops directly related to classroom instruction and professional development	Piscataway. NJ
School Avoidance and Coordinated Interventions Between School, Clinic and Families/ Lakeview Learning Center	10/27/15	Paula Ridner	Glenfield	\$0	This conference will teach her how to better service students and families	Wayne, NJ

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NJ Science Teacher's Convention/ NJSTA	10/14/15	Delia Maloy Furer Elizabeth Facey Emma McKeon	Glenfield	\$0	Presenter at the convention	Princeton, NJ
NCTM Conference/ NCTM	10/21/15	Courtney Washington	Glenfield	\$0	Mathematics conference	AC, NJ
Motivating Depressed, Disaffected and Anxious Students in a Public School Setting/ Effective School Solutions	10/26/15	Janine Harris Elaine Rose Courtney Anderson Rebecca Weintraub Sarah Kornblum	Glenfield	\$0	This training will support teachers, children and parents social and emotional health and well being	Mountainside, NJ
Genesis User Group Meeting/ Fairlawn Public Schools	11/12/15	Joseph Pelligrino	CO	\$6.82	User group meetings network with other districts regarding their usage of Genesis and also discuss new things we would like in the program. Genesis will present on new features.	Fairlawn, NJ
Section 504 Explained/ NJPSA	12/11/15	Birdean Clinton	Watchung	\$150.00	This seminar will assist her team in understanding district responsibilities, due process requirements, parent/student rights as they pertain to Section 504 of the Rehabilitation Act of 1973	Annandale, NJ
Intervention and Referral Services/ NJPSA	11/4/15	Birdean Clinton	Watchung	\$0	This training will assist her with working with her team to assess and address students' learning and behavior difficulties	Monroe, NJ
Wonder, The Challenge of Difference/ Facing History and Ourselves	11/20/15	Marianne Sender	Renaissance at Rand	\$0	This workshop addresses a subject that I am co-teaching with resources obtained from an MFEE grant: the way disabilities are addressed in literature	Union, NJ

Adolescent Health Conferences/ NJ Physicians Advisory Board	10/27/15	Irvelle Penncowan Yvonne Shannon	Glenfield	\$0 each	This health conference will cover youth success in both health and life identify current STD facts and prevention information that address high risk nature of early sexual activity	Scotch Plains, NJ
TIPS for Teachers/ Effective Schools Solutions	10/26/15	Keith Breiman John Montesano Alecia Wells Maureen O'Connell Maria McDonald Charles Poris Alexandra Woody	Mt. Hebron	\$0	This conference for educators and school professionals in ESS districts will help motivate depressed, disaffected and anxious students in a Public school setting	Mountainside, NJ
Forces and Interaction K &3/ NJDOE	10/21/15	Grace Ko	CO	\$0	This workshop will address the Next Gen Science Standards and how they are used in the model science curricular frameworks and offer opportunities to leverage the intersections among the NGSS and CCSS	EO, NJ
Effective Lit and EL Ins in Elementary Ed/ NJDOE	10/26/15	Grace Ko	CO	\$0	This workshop will focus on research based recommendations and strategies described in the What Works Clearinghouse practice guide Effective Literacy and English Language instruction for English learners in the elementary grades	Hackensack, NJ
Collegeboard National Forum 2015/ Collegeboard	11/4-6/15	Willineil French	MHS	\$1145.44	The conference will focus on increasing access and equity among collegeboard programs such as AP PSAT, SAT and accuplacer with networking opportunities with college academic leaders	Washington, DC
NSTA Revolutionary Science/ NSTA	11/12-13/15	Susan Bermeo	Hillside	\$0	STEM Workshop, NGSS workshops, Literacy and Science	Philadelphia, PA

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Monthly Budget Reports and Bills and Claims

David Deutsch moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary’s monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of October 2015 in the amount of \$3,715,842.76.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,000,000.00 for the month of September 2015.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary’s Report for the month of July 2015 and Treasurer’s report for the month of July 2015.

Seconded by Robin Kulwin and approved by a vote of 5-0-2

	AYE	NAY	ABSTAIN	ABSENT
David Cummings			x	
Jessica de Koninck	x			

David Deutsch	x			
Laura Hertzog	x		self	
Robin Kulwin	x			
Anne Mernin			x	
Eve Robinson	x		self	

3. Resolution Re: Award of Contract for Proprietary Software for 2016-2017 School Year

Robin Kulwin moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of proprietary software, and

WHEREAS, the Montclair Board of Education is in need of a new software program for the student database system, and

WHEREAS, Genesis Educational Services, Inc. is the sole provider of all Genesis Systems and is available only as a sole source product from Genesis Educational Services, Inc. as copyrighted material,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby award a contract to Genesis Educational Services for the purchase of Proprietary Software for the 2016-2017 school year plus additional annual costs as follows:

Purchase of Proprietary Software \$150,000.00

Additional Annual Services:

- Genesis Lesson Planner \$3,375.00
- Offsite Backup \$1.00 per student estimated at\$6,800.00
- Networking with Existing Programs:
 - Transfinder \$ 700.00
 - IEP Direct \$ 700.00
 - School Messenger \$ 700.00
 - Nutrikids \$ 700.00
 - Blackboard \$ 700.00

Total \$163,675.00

The recurring licensing fees for maintenance will be \$22,500.00 plus the same fees for additional annual costs listed above for a total of **\$36.175.00** beginning in the 2017-2018 school year,

BE IT FINALLY RESOLVED that the School Business Administrator shall be authorized to issue contracts to such provider agencies as described above.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

4. Resolution Re: Change Order #2 for Shingle Roof Replacement at the Bradford School

Robin Kulwin moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 9, 2015, for Shingle Roof Replacement at the Bradford School. The contract was awarded to Gen II Contracting, 395A Millstone Road, Clarksburg, New Jersey, 08510 in the total amount of \$93,500.00,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves change order #2 in the amount of \$6,169.79 as follows:

As required by field conditions, removal and disposal of
 asbestos containing materials

\$6,169.79

Total Amount of this change order: \$6,169.79

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

- Resolution Re: Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms – Bradford, Nishuane, Northeast and Watchung Schools for 2015-2016 School Year

Robin Kulwin moved to approve the following resolution:

WHEREAS, N.J.A.C. 6A:26-6.2(h)4i provides that individual toilet rooms shall be provided in each pre-kindergarten and kindergarten classroom, and

WHEREAS, N.J.A.C. 6A:26-6.2(h)4ii provides for an alternate method of compliance by providing toilet rooms adjacent to or outside the classroom,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, approves an alternate method of compliance for Bradford, Nishuane, Northeast, and Watchung Schools as per attached applications, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary will forward a copy of this resolution to the County Superintendent of Schools.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			

Anne Mernin	x			
Eve Robinson	x			

6. Resolution Re: Acceptance of Donation From Local Sources

Robin Kulwin moved to approve the following resolution:

WHEREAS, Mr. Pramod Chakavarthy of Montclair has generously donated items to the Montclair Public Schools, Nishuane School, as detailed below;

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education acknowledges the donation from Mr. Pramod Chakavarthy and thanks him for his generosity.

Items Donated

Quantity of 1 - Asus Zenbox Laptop with the following features:

- * Intel Core M 5Y10 0.8 GHz Processor
- * 8 GB DDR3 RAM. 256GB SSD Storage; No Optical Drive
- * 13.3 inches 1920*1080 pixels LED-lit Screen
- * Windows 8.1 Operating System; Greyish Black Chassis
- * 44WHrs, 3S1P, 3-cell Li-ion Polymer Battery Pack up to 8

hours.

Quantity of 2 – Apple iPads (one 2nd generation and one 3rd generation)

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

7. Agenda Title: Award of a Temporary Quoted Contract for In District Transportation for Special Needs Pupils for the 2015-2016 School Year

Robin Kulwin moved to approve the following resolution:

Topic: New Jersey Administrative Code 6A:27-9.12 states that quotations may be sought after the opening of school for unanticipated transportation services.

Background Information: In accordance with Public School Contract Law, temporary transportation quotes were solicited for Special Needs pupils in accordance with their I.E.P. Requests for temporary quotes were solicited by a minimum of three bus companies and awarded to the bus company who provided the lowest quote. (*SEE BELOW*)

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education awards the following temporary contract to the below listed Bus Companies. Attached quote tabulations for the contract period of 90 days in an approximate amount of \$18,180.00.

ROUTE	SCHOOL /BUS COMPANY	DAYS	TOTAL COST
Q185	C.H. BULLOCK / SCHOLASTIC BUS COMPANY	90	ROUTE COST 161.00 + AIDE COST 41.00= TOTAL \$202.00 PER DIEM

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			

Eve Robinson	x			
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P. PUPIL SERVICES

1. Resolution Re: Out-of-District Placements

Robin Kulwin moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2015-2016 school year.

BE IT RESOLVED that the Board approves the attached lists.

COMMUNITY PRE-K FOR 2015-2016

Student ID	DOB	Amount
		15,000.00
984114	9-1-11	\$15,000

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued.

Student ID	School	Amount
068202	FEDCAP School	\$67,032.00

029652	Children’s Institute	\$64,868.15
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Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

- Resolution Re: Resolve 009715 Educational Program

Robin Kulwin moved to approve the following resolution:

WHEREAS , the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 009715.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			

Eve Robinson	x			
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3. Resolution Re: Nursing Services Plan -2015-2016

Robin Kulwin moved to approve the following resolution:

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the attached Nursing Services Plan for the Montclair Public Schools per Title 6A:16-2.1,8b.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

4. HIB Report

Robin Kulwin moved to approve the following resolution:

HIB Investigation Resolution for SUPERINTENDENT’S REPORT –October 19, 2015

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 983433 reported on 9/24/15 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

Dates Reported Incident	Offender ID #	Race/Gender	GR	SPED	School	Location	Description Statement	Police Notified	Substantiated	Actions
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							of Alleged HIB			
R=9/28/15 I=9/24/15	983433	BF	6	No	Ren	School Property	3,4	No	No	Student's lunch schedules were changed to limit future contact. Regular counseling with SAC Student referred to CST for evaluation.

**Montclair Public Schools
 Report of Alleged Harassment, Intimidation or Bullying (HIB)
 October 19, 2015 Report to Board of Education**

Description Statements

- | | |
|--|---|
| 1. Hitting, kicking, shoving, spitting, hair pulling, or throwing something | 6. Excluding or rejecting the student |
| 2. Getting another person to hit or harm the student | 7. Intimidating (bullying), extorting, or exploiting |
| 3. Teasing, name-calling, making critical remarks, or threatening, in person or by other means | 8. Spreading harmful rumors or gossip |
| 4. Demeaning and making the victim the subject of jokes | 9. Unsolicited or inappropriate physical contact or including that of a sexual nature |
| 5. Making rude/sexually inappropriate and/or threatening gestures | 10. Other (specify) |

Total Number of Offenders by School

Bradford – 0	Glenfield – 0	Mount Hebron – 0	Renaissance – 1
Bullock – 0	Hillside – 0	Nishuane – 0	Watchung – 0
Edgemont – 0	Montclair High - 0	Northeast – 0	

Total Number of Offenders for District = 1

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			

Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

Q. HUMAN RESOURCES

1. Resolution Re: Approval of Job Description: SAC – Special Education Supervisor

Robin Kulwin moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a SAC - Special Education Supervisor to support the special education needs of the district,

BE IT RESOLVED that the Montclair Board of Education approves the attached job description for SAC - Special Education Supervisor pursuant to Board Policy P-2130.

SAC- Special Education Supervisor

Job Title: Student Assistance Counselor-Supervisor of Special Education

Reports to: Building Principal; Director of Pupil Services

Primary Purpose: Provide counseling services to meet the needs of students experiencing difficulty in school programs or settings. Assist with the coordination of the building's I&RS/504 committee and provide administrative support for the district's Special Education Extended School Year Program (July-August).

Qualifications:

- **Education/Certification:**
 - Masters degree from an accredited college or university
 - Certification as Supervisor or Principal
 - Certification as a social worker or Substance Awareness Coordinator
- **Special Knowledge/Skills:**
 - Ability to manage personnel
 - Ability to communicate with teachers, administrators and parents
 - Strong organizational, interpersonal and communication skills

High level of understanding of N.J.A.C. 6A:14 and the IEP Process

MAJOR RESPONSIBILITIES AND DUTIES

1. Identify and plan appropriate strategies that will assist principals and teachers in early intervention and student assistance techniques;
2. Provide pupils in need with individual and group counseling;
3. Develop local agency collaboration to more broadly meet the needs of our students and their families;
4. Consult with principal, teachers and CST on school programs and policies as they affect the overall well being of the students and assist in coordinating those resources;
5. Consult with principals and teachers on problems of behavior and learning issues.
6. Assist with in service training programs for school personnel (administrators, teachers, guidance, etc.)
7. Assume other related responsibilities and duties within the context of the above performance responsibilities, state law and board policy.
8. Assist in the coordination of activities between the school-based Intervention and Referral Services Committee and the Child Study Team to ensure effective general education interventions;
9. Assist Director of Pupil Services in the Supervision of the Extended School Year Program in collaboration with other Pupil Services Supervisors.
10. Perform other such duties in fulfillment of the general responsibility as may be necessary.

TERMS OF EMPLOYMENT

12 month- Supervisor

Established: September 2015 and Approved by BOE: 10.19.15

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Approval of Waiver Application to Reduce the Number of Required Staff Observations Under the District’s Marshal Evaluation System

Robin Kulwin moved to approve the following resolution:

- WHEREAS,** NJAC 6A:10 requires that the district board of education annually adopts evaluation rubrics for all teaching staff members, and
- WHEREAS,** the Montclair Board of Education was granted a waiver to use the Marshall Evaluation System, with ten observations of each teaching staff member, and
- WHEREAS,** the Montclair Board of Education has recently reduced the number of administrative staff who are able to perform these observations, and
- WHEREAS,** the Montclair Board of Education would like to request that the requirements of ten observations be reduced to seven observations, and this is accomplished by submitting a Waiver Application to the New Jersey State Department of Education,

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Waiver Application to the New Jersey State Department of Education requesting a reduction from ten observations to seven observations.

Seconded by Anne Mernin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

3. Resolution Re: Approval of Personnel Report, as amended in Executive Session

Robin Kulwin moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of October 19, 2015, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Eve Robinson and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog			x	
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

R. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Monday, November 2, 2015 at 6:30 p.m. in the George Inness Annex Atrium.

S. ADJOURNMENT at 9:30 p.m.